

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



This **Impact Assessment (IA)** toolkit, incorporating Welsh Language, Equalities, Well-being of Future Generations Act, Sustainable Development Principles, Communication and Engagement, Safeguarding, Corporate Parenting, Community Cohesion and Risk Management, supporting effective decision making and ensuring compliance with respective legislation.

Please read the accompanying guidance before completing the form.

Draft versions of the assessment should be watermarked as "Draft" and retained for completeness. However, only the final version will be made publicly available. Draft versions may be provided to regulators if appropriate. In line with Council policy IAs should be retained for 7 years.

Service Area	BC	Head of Service	KY	Strategic Director	NB	Portfolio Holder	MW
Proposal							
Outline Summary / Description of Proposal							
Achieve 21% saving on net BC budget equating to £13.8K. Option 1. to cancel annual subscription for the Dataspace online application portal for receiving building regulation applications, and Option2. Increase B Reg fees by 3% in conjunction with investigating and realising new revenue streams through additional discretionary value added services.							

1. Profile of savings delivery (if applicable)

2018-19	2019-20	2020-21	2021-22	2022-23	TOTAL
	£13.8K(target) £18K (potential)	£	£	£	£

2. Consultation requirements

Consultation Requirement	Consultation deadline	Feedback considered
No consultation required (please provide justification)		No

3. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
1	I Maddox	Professional Lead	30 th May 2018

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4. Impact on Other Service Areas

Does the proposal have potential to impact on another service area? (Including implication for Health & Safety and Corporate Parenting) PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY			
No, other than an increase in fees may affect internal services who may wish to use the building regulations services provided on a user pays basis for construction works i.e. Property, HOWPS. N.B. No preferential internal market exists for users of the service. Internal services pay the going market rate.			
Service Area informed:	No	Contact Officer liaised with:	No
Mitigation			
None proposed			

5. How does your proposal impact on the council's strategic vision?

Council Priority	How does the proposal impact on this priority?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
The Economy We will develop a vibrant economy	The proposals are not considered to stifle the construction market in Powys	Neutral		Choose an item.
Health and Care We will lead the way in effective, integrated rural health and care	The proposals are not considered to stifle the construction market in Powys relating to healthcare premises	Neutral		Choose an item.
Learning and skills We will strengthen learning and skills	The proposals are not considered to stifle the construction industry in Powys	Neutral		Choose an item.
Residents and Communities We will support our residents and communities	The proposals are not considered to stifle the public's interaction with the construction industry in Powys	Neutral		Choose an item.

Source of Outline Evidence to support judgements
BC performance figures (90 % market share in Powys) and BC Financial outcomes for 2017/18 (actuals)

6. How does your proposal impact on the Welsh Government’s well-being goals?

Well-being Goal	How does proposal contribute to this goal?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below
A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.	The proposals continue to promote development in Powys	Neutral		Choose an item.
A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).	The proposals continue to promote development in Powys	Neutral		Choose an item.
A healthier Wales: A society in which people’s physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.	The proposals continue to promote development in Powys	Neutral		Choose an item.
A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.	The proposals continue to promote development in Powys	Neutral		Choose an item.

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Well-being Goal	How does proposal contribute to this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.	The proposals continue to promote development in Powys	Neutral		Choose an item.
A Wales of vibrant culture and thriving Welsh language: A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.				
<i>Opportunities for persons to use the Welsh language, and treating the Welsh language no less favourable than the English language</i>	Status quo. The proposals have no impact.	Neutral		Choose an item.
<i>Opportunities to promote the Welsh language</i>	Status quo. The proposals have no impact.	Neutral		Choose an item.
<i>Welsh Language impact on staff</i>	Status quo. The proposals have no impact.	Neutral		Choose an item.
<i>People are encouraged to do sport, art and recreation.</i>	Status quo. The proposals have no impact.	Neutral		Choose an item.
A more equal Wales: A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).				
<i>Age</i>	Status quo. The proposals have no impact.	Neutral		Choose an item.
<i>Disability</i>	Status quo. The proposals have no impact.	Neutral		Choose an item.
<i>Gender reassignment</i>	Status quo. The proposals have no impact.	Neutral		Choose an item.
<i>Marriage or civil partnership</i>	Status quo. The proposals have no impact.	Neutral		Choose an item.
<i>Race</i>	Status quo. The proposals have no impact.	Neutral		Choose an item.
<i>Religion or belief</i>	Status quo. The proposals have no impact.	Neutral		Choose an item.
<i>Sex</i>	Status quo. The proposals have no impact.	Neutral		Choose an item.
<i>Sexual Orientation</i>	Status quo. The proposals have no impact.	Neutral		Choose an item.
<i>Pregnancy and Maternity</i>	Status quo. The proposals have no impact.	Neutral		Choose an item.

Source of Outline Evidence to support judgements
None provided

7. How does your proposal impact on the council's other key guiding principles?

Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Sustainable Development Principle (5 ways of working)				
Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	Status quo. The proposals have no impact.	Neutral		Choose an item.
Collaboration: Working with others in a collaborative way to find shared sustainable solutions.	Status quo. The proposals have no impact.	Neutral		Choose an item.
Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them.	Status quo. The proposals have no impact.	Neutral		Choose an item.
Prevention: Understanding the root causes of issues to prevent them from occurring.	Status quo. The proposals have no impact.	Neutral		Choose an item.
Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.	Status quo. The proposals have no impact.	Neutral		Choose an item.
Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty.	Status quo. The proposals have no impact.	Neutral		Choose an item.

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Principle	How does the proposal impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below
Unpaid Carers: Ensuring that unpaid carers views are sought and taken into account	Status quo. The proposals have no impact.	Neutral		Choose an item.
Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.	Status quo. The proposals have no impact.	Neutral		Choose an item.
Impact on Powys County Council Workforce		Choose an item.		Choose an item.
Source of Outline Evidence to support judgements				
None provided				

8. Achievability of proposal?

Impact on Service / Council	Risk to delivery of the proposal	Inherent Risk
Low	Low	Low
Mitigation		

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9. What are the risks to service delivery or the council following implementation of this proposal?

Risk Identified	Inherent Risk Rating	Mitigation	Residual Risk Rating
None with current proposals	Low		Choose an item.
	Choose an item.		Choose an item.
	Choose an item.		Choose an item.
Overall judgement (to be included in project risk register)			
Very High Risk	High Risk	Medium Risk	Low Risk
			YES

10. Indicative timetable for actions to deliver change proposal, if approved

Action	Target Date	Outcome	Decisions made
Option 1	Already Achieved	Dataspace contract cancelled and savings realised	
Option 2	Dec 2018	Monitor BC actuals - income and expenditure to determine necessity for 3% increase	
Portfolio Holder decision required	No	Date required	
Cabinet decision required	No	Date required	
Council decision required	No	Date required	

11. Indicative resource requirements (FTE) – link to Resource Delivery Plan

Support Requirements	2018-19				2019-20				2020-21			
	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4	Q1	Q2	Q3	Q4
None. Status Quo												

12. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:
Current proposals have limited impact upon the service and the wider council.	

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13. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?

No

14. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?

Continued use of current BC budgetary and performance monitoring

Please state when this Impact Assessment will be reviewed.

The service already monitors performance on a monthly basis. Impact of the proposals will be monitored through normal performance measures.

15. Sign Off

Position	Name	Signature	Date
Impact Assessment Lead:	Ian Maddox	<i>I J Maddox</i>	30/5/18
Head of Service:			
Strategic Director:			
Portfolio Holder:			

16. Governance

Decision to be made by	Choose an item.	Date required

FORM ENDS